

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 6, 2015, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 17 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	828	9.75	11.77	8.46
CASHIER-CHECKER	591	9.40	12.55	8.25
CUSTOMER SERVICE ASST	90	9.55	14.20	8.75
OFFICE CASHIER	22	11.18	15.93	10.55
TELLER	99	11.86	13.25	10.44
RECREATION ATTENDANT	32	9.25	10.83	8.69
DESK CLERK	42	10.29	11.73	9.50
NF - 2				
HEAD SALES PERSON	59	11.31	12.01	9.65
STORE DETECTIVE	14	11.68	15.20	11.00
HEAD CUSTOMER SVC ASST	37	13.79	17.73	9.95
SECRETARY	9	15.80	18.41	11.00
ACCOUNTING TECHNICIAN	29	14.01	15.20	12.00
NF - 3				
DEPARTMENT MANAGER	118	14.54	16.72	12.12

WAGE AREA : #157 St. Clair, IL
ORDER DATE : April 1, 2015
SURVEY : #030/034-47-B